



Coaching for Managers Training

Learn essential skills of coaching, including conducting coaching conversations, building trust, delivering constructive feedback, and overcoming obstacles. Join this enlightening coaching course to enhance your coaching abilities and make a positive impact.

Gain an understanding of what coaching is and develop the essential skills needed to become an effective workplace coach. Learn how to structure productive coaching sessions and use coaching methods to enhance employee performance. This enriching course empowers you to become a confident and competent coach, ready to guide your team towards success.

What You'll Learn

Following this coaching for managers course, you will be able to:

- Understand and describe what coaching is
- Identify the skills needed for managers to become effective workplace coaches..
- Be able to structure a productive coaching session with members of their team.
- Learn how to develop employees using coaching methods to enhance performance.

Our **coaching for managers training** is suitable for managers and leaders looking to improve employee productivity across their team. Those looking to improve how they lead, interact and work with colleagues will benefit too.

Following completion of this training, managers will be more effective coaches!

So come and discover the secrets of coaching employees. Explore the fascinating world of coaching and the dynamics between managers and their team's effectiveness.

*"What great days! As a team it was great spending quality time together and made you feel you were a part of something bigger."*Leader, Synergy Partnership



Your Coaching for Managers Training Activities

Group exercises in how to coach employees take your managers through a coaching best practice training course. Your managers will complete the day with a best-practice methodology in employee coaching to help them develop employees in their team. All activities are managed by an experienced trainer and in the safety of a confidential environment.

Exercise: What is Coaching?

Discover the essence of coaching and what it truly entails. Delve into its application in the world of business and management, and unravel the distinctive qualities that set it apart.

How to Coach: Exercise: GROW Coaching Model

In this engaging exercise, managers will delve into the essential skills needed to excel as an effective coach. Get ready to explore the GROW model and unlock your coaching potential!

Coaching Skills Role Play: Exercise: Coaching Practice

Participants are challenged to unleash their coaching prowess by immersing themselves in role plays that bring the GROW model to life. This hands-on experience offers a unique opportunity to sharpen listening, questioning, and summarising techniques. Get ready to take your coaching skills to the next level!

Structuring a Coaching Conversation: Exercise: The Plan

Managers ponder on how to bring the power of GROW coaching conversations to their teams, delving into the art of questioning techniques.

Documenting Coaching Conversations: Exercise: The Record

During this interactive session, managers delve into the significance of maintaining valuable records of coaching conversations with employees.

Summary and Review Exercise: The Review Quiz

Participants dive into the key learning points from this transformational workplace coaching course!